



BBBEE Rating Report – Qualifying Small Enterprise

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DATE: 18 February 2013

MTL Label & Finishing (Pty) Ltd

BROAD-BASED BLACK ECONOMIC EMPOWERMENT


Qualifying Small Enterprises Scorecard

Final Rating Report

Executive Summary

Core Components	BEE Elements	Status
Direct Empowerment	Ownership	N/A
	Management Control	6.25
Human Resources Development	Employment Equity	24.40
	Skills Development	N/A
Indirect Empowerment	Preferential Procurement	25.00
	Enterprise Development	N/A
	Socio-Economic Development	25.00
	Value Added Supplier	No

Level 3 Contributor to B-BBEE (80.65 Points)



 BBBEE Rating Agency
 Technical Signatory

10 October 2013
 Date

Ref. Number: BEE752/13

Name of Measured Entity: MTL Label & Finishing (Pty) Ltd

Registration Number: 1998/017353/07

VAT Registration Number: 4210177368

Physical Address: 3B Pepper Place, rainbow Business park, Montague Gardens

Financial Year End: 28 February 2012

Industry Sector: Manufacturing

Introduction:

This report is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Code of Good Practice on Broad Based Black Economic Empowerment Gazetted on 9 February 2008.

The objective of our verification is to verify the validity and accuracy of the BBBEE status represented by the measured entity.

All the information contained in this document has been collected from sources within the company and believed to be accurate and reliable at the time of measurement.

1. Ownership

The Measured Entity opted not to be rated on this element

2. Management Control

Criteria	Weighting Points	Compliance Target	Raw Score	Weighted Score
Black representation at Top Manager level using the Adjusted Recognition for Gender	25	50.1%	12.50%	6.25
Bonus Points:				
Black women representation at Top Manager level	2	25%	0%	0
Total:	25			6.25

Measured Entity Top Management:

Top Managers

Name	Position	Gender	A/C/I/W/NSA*
D Christiaans	Production Manager	Male	Coloured
C Craig	MD	Fmale	White
W Craig	Sales Director	Male	White
G Du preez	Financial Manager	Female	White

* A = African, C = Coloured, I= Indian, W = White, NSA = Non South African

3. Employment Equity

Criteria	Weighting points	Compliance targets	Raw Score	Weighted Score
Black employees of the Measured Entity who are Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender.	15	60%	60.87%	15
Black employees of the Measured Entity as a percentage of all employees adjusted using the Adjusted Recognition for Gender.	10	70%	65.52%	9.40
Bonus point for meeting or exceeding the EAP targets in each category above	2	88.88%	0%	0
Total:	25			24.40

Total Workforce: 29

Total Black Representation: 24

Total Black Women Representation: 7

4. Skills Development

The Measured Entity opted not to be rated on this element

5. Preferential Procurement

Criteria	Weighting Points	Compliance Target	Raw Score	Weighted Score
BEE Procurement Spend from all Suppliers based on the BEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend.	25	50%	71.49%	25
Total:	25			25

- The total measured procurement spent was R 8 999 910.00
- The Measured Entity does not import any goods / services
- The total BEE procurement by spent by the Measured Entity was R 6 433 899.40

6. Enterprise Development

The Measured Entity opted not to be rated on this element

7. Socio-Economic Development

Criteria	Weighting Points	Compliance Target	Raw Score	Weighted Score
Average annual value of all Qualifying Contributions made by the Measured Entity measured from the commencement of this statement or the Inception Date to the date of measurement as a percentage of the target.	25	1%	>1%	25
Total:	25			25

The adjusted NPAT of the Measured Entity was R192 389.52

The following institutions and contributions qualified for SED:

SED Beneficiary	Benefit Matrix	Percentage Black Beneficiaries	Value of contribution
Gateway Covenant	Grant	100%	4315.00

The total qualifying Socio-Economic Development Contributions amounted to R4315.00

Recommended Status:

The recommended overall BEE-status level of the Measured Entity is: Level 3 with a BEE score of 80.65

The overall recommended B-BBEE Procurement Recognition Level is 110%